

Corrigendum -1

Name of Work: Request for Proposal (RFP) for Procurement of Human Resource Management Solution as a SaaS Model

Tender Reference Number: Ref No: KFON/HRMS/2025/004

SL.no	RFP Document Reference(s) (Section & Page Number(s))	Clause as per RFP	Revised Clause
1	6. ELIGIBILITY / PRE-REQUISITES OF THE BIDDERS Item 4, Page 26	Authorized Signatory confirming the availability of the primary and secondary data centres (Appendix VII)	There are two appendices labelled as “Appendix VI”. The second one (Page No. 39), titled “Data Centre Details”, should be read as Appendix VII.
2	4.HIGH LEVEL REQUIREMENT SPECIFICATIONS WITH SCOPE OF WORK / 4.11 Support Required, Page # 20	Additional Clause in the Scope of Work - Criteria must be ensure by the bidder	<ul style="list-style-type: none"> • Data Residency: All primary and secondary data centers must be physically located within India. Disaster Recovery (DR) and data backup solutions must employ geographically redundant data centers within the country. • Security Standards: The following security controls must be implemented: <ol style="list-style-type: none"> 1. Data Encryption at rest and in transit using industry-standard protocols (e.g., AES-256, TLS 1.2/1.3). 2. Role-Based Access Control (RBAC) and Multi-Factor Authentication (MFA) for all system and user access. 3. Regular Penetration Testing and Vulnerability Assessment (VAPT) to identify and mitigate security risks.

Note: - All the above points will form as part of the Request for Proposal (RFP)

Sd/-

Tender Inviting Authority